

From: [Jenny Lang](#)
To: [David Mackie](#)
Cc: [Lynn Snoddy \(PSC\)](#)
Subject: FW: ADVICE PLEASE - correct DG list.... UPDATED FOR CONSIDERATION: [TEST] Message to the Queensland public sector | Machinery of government changes
Date: Monday, 4 November 2024 9:13:00 AM
Attachments: [image001.png](#)
[image002.png](#)

Hi

Now updated and changed language to Chief Executive. Removed link to media statement.

Jenny

Jenny Lang
Deputy Commissioner
Public Sector Commission

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From: Lynn Snoddy (PSC) <[\[redacted\]@psc.qld.gov.au](mailto: [redacted]@psc.qld.gov.au)>
Sent: Monday, 4 November 2024 8:58 AM
To: Jenny Lang <[\[redacted\]@psc.qld.gov.au](mailto: [redacted]@psc.qld.gov.au)>
Subject: ADVICE PLEASE - correct DG list.... UPDATED FOR CONSIDERATION: [TEST] Message to the Queensland public sector | Machinery of government changes

Hi Jenny – just saw your message about the Min statement being incorrect – can you please point me to the correct info. See below taken from Min statements.

To: Ben Toussaint <[\[redacted\]@psc.qld.gov.au](mailto: [redacted]@psc.qld.gov.au)>
Subject: [TEST] Message to the Queensland public sector | Machinery of government changes

Machinery of government changes



Dear colleagues

Last Friday the new [Queensland Government Ministry](#) was sworn-in and machinery of government changes approved by Her Excellency the Governor.

The machinery of government changes for public service departments have now been published in the [government gazette \(PDF, 510 KB\)](#).

A [summary of changes for affected departments \(PDF, 483 KB\)](#) is also available online for your information.

If you are an employee in one of the affected departments you will start to receive more detailed information from your Director-General in the coming days.

The Premier has also announced new Chief Executive arrangements:

New appointments:

- John Sosso, Director-General of the Department of State Development, Infrastructure and Planning
- Dr David Rosengren, Director-General of Queensland Health
- Trish O'Callaghan, Acting Director-General of the Department of the Environment, Tourism, Science and Innovation (from 11 November)

Acting Chief Executives:

- David Mackie, Acting Director-General, Department of the Premier and Cabinet
- Jenny Lang, Acting Public Sector Commissioner
- Rachel Crossland, Acting Under Treasurer, Queensland Treasury
- Initially Kate Connors, followed by Brigita Cunningham, Acting Director-General of the Department of Justice
- Sharon Schimming, Acting Director-General, Department of Education
- Kathy Parton, Acting Director-General, Department of Women, Aboriginal and Torres Strait Islander Partnerships and Multiculturalism
- Ben Klaassen, Acting Director-General, Department of the Environment, Tourism, Science and Innovation (until 11 November)
- Belinda Drew, Acting Director-General, Department of Families, Seniors, Disability Services and Child Safety
- Steven Koch, Acting Director-General, Department of Customer Services, Open Data and Small and Family Business

Continuing Chief Executives:

- Peter McKay, Department of Trade, Employment and Training
- Graham Fraine, Department of Natural Resources and Mines, Manufacturing and Regional and Rural Development.
- Stephan Gollschewski, Queensland Police Service
- Paul Stewart, Queensland Corrective Services
- Bob Gee, Department of Youth Justice and Victim Support
- Sally Stannard, Department of Transport and Main Roads
- Linda Dobe, Department of Local Government, Water and Volunteers
- Steve Smith, Queensland Fire Department
- Mark Cridland, Department of Housing and Public Works
- Graeme Bolton, Department of Primary Industries
- Andrew Hopper, Department of Sport, Racing and Olympic and Paralympic Games
- David Mackie, Public Sector Commissioner.

We understand that the process of change is not always easy, but the Public Sector Commission is committed to working with your Chief Executives and senior departmental officers to ensure a transition with as minimal disruption as possible.

We extend our heartfelt thanks to all public servants for their unwavering support and professionalism as we work together to deliver essential public services to the people of Queensland.

David Mackie
Director-General (Acting)
Department of the Premier and Cabinet

Jenny Lang
Public Sector Commissioner (Acting)
Public Sector Commission



Released under RTI - PSC

From: [Jenny Lang](#)
To: [David Mackie](#)
Subject: PBN CE Recruitment Process - DoE, DFSDSCS, DoJ and DWATSIPM
Date: Monday, 18 November 2024 12:19:00 PM
Attachments: [PBN CE Recruitment Process - DoE, DFSDSCS, DoJ and DWATSIPM.DOCX](#)

Hi

FYI - brief that will be progressed today. Have asked that you get a copy but thought I would make sure.

Jenny

-----< HPE Content Manager record Information >-----

Record Number : DOC/24/221121

Title : PBN CE Recruitment Process - DoE, DFSDSCS, DoJ and DWATSIPM

Released under RTI - PSC

PREMIER BRIEFING NOTE

Tracking Folder: TF/24/21367
Document Number: DOC/24/221121

To: THE PREMIER
Date:
Subject: Chief executive recruitment processes – multiple departments

Approved / Not Approved / Noted
Premier / CoS: _____
Date: / / 2024
 Approved for Premier’s electronic signature
Approved by: _____

RECOMMENDATION

1. It is recommended that you:
 - a) **approve** open merit recruitment processes, chaired by either the Director-General, Department of the Premier and Cabinet or the Public Sector Commissioner, be undertaken to fill the vacant Director-General (DG) roles for the
 - i) Department of Education (DoE);
 - ii) Department of Families, Seniors, Disability Services and Child Safety (DFSDSCS);
 - iii) Department of Justice (DoJ); and
 - iv) Department of Women, Aboriginal and Torres Strait Islander Partnerships and Multiculturalism (DWATSIPM).
 - b) **note**, subject to your approval, the Public Sector Commission (PSC) will partner with independent executive recruitment agencies with specialist content knowledge, to facilitate the open merit recruitment processes.

KEY ISSUES

2. The PSC will undertake a procurement process to identify appropriate recruitment agencies to partner with for the DG, DoE; DG, DFSDSCS; and DG, DWATSIPM roles.
3. The Attorney-General has requested that the recruitment for the DG DoJ be expedited. Accordingly, a recruitment agency used previously for this role will be approached.
4. Subject to your approval, the PSC will initiate open merit recruitment processes in line with Directive 14/23 – Chief executive recruitment.
5. It is proposed that the DG, DPC will chair all recruitment processes unless there is a conflict that precludes the DG’s involvement. In such a case, the Public Sector Commissioner will chair the relevant recruitment process.
6. It is envisaged that the processes (except for DoJ) will be advertised in mid-December and close in mid-January 2025. Interviews will be scheduled for February with all processes anticipated to be concluded by end of February, with the selection reports, recommending the meritorious candidates, being submitted for your consideration by mid-March 2025.

7.

sch3(1)(e)

8. The timing of interview process for the DG DoJ in January 2025 will depend on the availability of selection panel members, noting the compulsory closure period ends on Thursday 2 January 2025.
9. The Under Treasurer, Queensland Treasury role remains outstanding. It could be advertised at the same time as the other DsG roles, if required.

BACKGROUND

sch3(1)(e)

2. In accordance with *Directive 14/23 – Chief Executive Recruitment*, the Premier decides the recruitment and selection process to be used for a chief executive role. Where a competitive process is used, the Premier may appoint the chair of the selection panel.
3. Unless otherwise determined by the Premier, the chair is responsible for establishing a diverse panel that includes:
 - a) At least three other members
 - b) At least one of whom is not a current Queensland public sector employee
 - c) Gender diversity, and people with relevant seniority, experience and backgrounds
 - d) The ability to undertake selection processes and make selection decisions in a culturally capable and culturally safe way.
4. Under Chapter 5 of the *Public Sector Act 2022*, GIC appoints individuals as a chief executive. The Premier then appoints each chief executive as a DG of a Government department.

Jennifer Lang
Acting Public Sector Commissioner
Public Sector Commission
18 November 2024

From: [Jenny Lang](#)
To: [David Mackie](#)
Subject: DG recruitment
Date: Monday, 16 December 2024 11:52:00 AM
Attachments: [image001.png](#)
[image002.png](#)

Hi

As you know the recruiters have been onboarded and we are working to having the three roles in the market on Thursday.

The recruiters are wanting to understand what the Ministers' requirements might be – have you met with the three – Min for WATSIPM, EQ and Families to discuss or were you waiting for Damien to arrive?

Jenny

Jenny Lang
Acting Commissioner
Public Sector Commission

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Released under RTI - PSC

From: [Jenny Lang](#)
To: [David Mackie](#)
Subject: FW: Leadership board email | Recruitment advice: Director-General, Department of Education, DWATSIPM, DFSDSCS
Date: Friday, 20 December 2024 9:42:00 AM
Attachments: [image004.png](#)
[image002.png](#)
[image003.png](#)

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From: Jenny Lang <[\[redacted\]@psc.qld.gov.au](#)>
Sent: Thursday, 19 December 2024 3:32 PM
To: @Leadership Board [\[redacted\]@premiers.qld.gov.au](#)>
Cc: Emma Kinnane [\[redacted\]@premiers.qld.gov.au](#)>; Fiona Toogood <[\[redacted\]@premiers.qld.gov.au](#)>
Subject: Leadership board email | Recruitment advice: Director-General, Department of Education, DWATSIPM, DFSDSCS

Dear colleagues

I am pleased to advise that the following Director-General roles have now been advertised:

1. Department of Families, Seniors, Disability Services and Child Safety
2. Department of Education
3. Department of Women, Aboriginal and Torres Strait Islander Partnerships and Multiculturalism .

A comprehensive advertising and search campaign is now underway and will be conducted nationally and in New Zealand. The roles will close on Sunday 19 January 2025.

More information about the roles can be found through the following portals or contact information:

1. [Director-General, Department of Families, Seniors, Disability Services and Child Safety](#) - Russell Fairbanks on [\[redacted\]](#) or email [\[redacted\]@luminarypartners.com.au](#)
2. [Director-General, Department of Education](#) - Adam Dent or Desiree Reichert on [\[redacted\]](#) or email [\[redacted\]@orchardtalent.com.au](#)
3. [Director-General, Department of Women, Aboriginal and Torres Strait Islander Partnerships and Multiculturalism](#) - Gerard Kerr on [\[redacted\]](#) or

email [redacted]@kingstonhumancapital.com.au.

Kind regards

Jenny

Jenny Lang
Acting Commissioner
Public Sector Commission

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